Information Security Policy

The ARE Holdings Group (hereinafter, the "Group") contributes to the realization of a sustainable world through its Precious Metals Business and Environmental Preservation Business by conserving limited resources and working to preserve the global environment. Recognizing information security as one of the key management issues that supports business continuity and corporate value while maintaining the trust of stakeholders, we are committed to ensuring and enhancing information security across the Group in accordance with the following policy. Each Group company shall operate in line with the intent of this policy while taking into account the laws, regulations, and social requirements of the countries and regions in which it operates.

1. We comply with applicable laws and regulatory requirements relating to information security, contractual security obligations, and internal information security regulations.

2. All employees understand the importance of protecting the information assets of our customers, business partners, and the Group. We strive to appropriately manage and protect all information assets, including personal information, business information, and technical information relating to customers, business partners, and employees, in order to ensure their confidentiality, integrity, and availability.

3. The Group appoints the executive officer responsible for corporate administration as the Information Management Officer and establishes and operates an information security management system throughout the Group. We continuously raise awareness of the need to improve information management standards and provide regular information security education to prevent unauthorized access, loss, falsification, destruction, leakage, and obstruction of use of information assets.

4. In the event of an information security issue, we maintain an information security incident response framework to ensure appropriate and rigorous initial response, recovery, and recurrence prevention measures and to prevent the expansion of damage.

We will continuously review and improve this policy and related management systems in response to changes in information security threats and the social environment and will strive to remain a trusted corporate group.

June 30, 2026
Tomoya Higashiura
Representative Director, President & CEO
ARE Holdings, Inc.