Policy on the Use of Generative AI

The ARE Holdings Group (hereinafter, the "Company") positions advanced technologies, including generative AI, as core elements for enhancing corporate activities and creating new value, and will utilize them to strengthen sustainable competitiveness and promote digital transformation. At the same time, generative AI presents risks such as hallucinations, external leakage of training data and input information, infringement of intellectual property rights, and the reinforcement of bias and discrimination. The Company establishes the following basic policy to appropriately recognize these risks and achieve responsible AI utilization that meets society's expectations.

1. This policy applies to all officers, employees, and outsourced parties involved in the Company's operations, and to the use of generative AI in both internal operations and services provided to customers and business partners.
2. When using generative AI, we comply with applicable laws, regulations, and social norms and use such technologies appropriately and in good faith. We rigorously manage personal information, confidential information, and trade secrets, respect intellectual property rights, and take due care not to infringe the rights of third parties.
3. We respect the human rights and diversity of all people and strive to prevent the generation and use of discriminatory, biased, or inappropriate content.
4. We ensure the proper management of confidential information, personal information, and customer information. In particular, when using externally hosted generative AI services, we exercise due caution regarding highly confidential information in light of the possibility that input data may be transmitted to or stored by external parties.
5. Information generated by generative AI may contain inaccuracies. We therefore verify its accuracy and appropriateness through human review before use and ensure appropriate human involvement in important decision-making and external communications.
6. When disseminating information using generative AI, we fulfill accountability requirements appropriate to the nature of the communication and strive to ensure transparency.
7. To promote proper use of generative AI, we establish and operate a management framework under the supervision of the executive officer responsible for administrative functions, who serves as the Information Management Officer, and provide education and awareness programs.

The Company will continuously review and improve this policy and related management systems in response to advances in generative AI technology and changes in the social environment and will strive to remain a trusted corporate group.

June 30, 2026

Tomoya Higashiura

Representative Director, President & CEO

ARE Holdings, Inc.