

## ARE Holdings Group Sustainable Procurement Policy

ARE Holdings Group has established the “Sustainable Procurement Policy” in its procurement activities and aims to enhance the corporate value of both parties and build a sustainable supply chain based on mutual cooperation and trust with our suppliers and business partners.

### (1) Compliance with laws, regulations, and social norms

We will comply with local and international laws, regulations, and social norms applicable to our business activities.

### (2) Respect for human rights

We will eliminate all human rights violations, such as forced labor, child labor, harassment, and discrimination in our supply chain.

### (3) Occupational Health and Safety

We will understand local and international labor conditions applicable to our business activities and strive to maintain and improve the working environment and health and safety.

### (4) Environmental Considerations

We will take into consideration the impact on climate change and biodiversity, and promote procurement activities with minimal impact on the global environment.

### (5) Ensuring quality and safety of products and services

We will ensure the quality and safety management of our products and services, and strive to continuously maintain and improve them.

### (6) Fair and impartial transactions

We will conduct fair and impartial transactions in accordance with corporate ethics, sound business practices, and social norms.

### (7) Information security

We will properly manage confidential information and personal information obtained in procurement activities and strive to prevent leaks.

Established in January 2024