TRANSLATION FOR REFERENCE PURPOSE ONLY

This notice has been translated from the original Japanese text of the timely disclose statement and is for reference purpose only. In the event of any discrepancy between the original Japanese and this translation, the Japanese text shall prevail.

October 17, 2025

Company Name: **ARE Holdings, Inc.**
Representative: Tomoya Higashiura, President & CEO
(Code: 5857, Tokyo Stock Exchange - Prime Market)
Contact: Jiro Saito, General Manager
Corporate Planning & Communications Department
(Phone: +81-3-6270-1833)

Notice Regarding the Issuance of the 1st Unsecured Straight Bonds

ARE Holdings, Inc. (the Company) hereby announces that it has determined the terms and conditions for the issuance of its 1st Unsecured Straight Bonds (3-Year Bonds) as of today. This issuance will be the Company's first public offering of corporate bonds. The purpose of the issuance is to diversify the Company's financing methods and enhance its financial stability. By combining direct financing through capital markets with indirect financing from financial institutions, the Company aims to establish a structure that enables stable and flexible funding for the expansion of its business operations.

The total amount of funds raised through this bond issuance, 20 billion yen, is scheduled to be used for the redemption of the USD-denominated Zero Coupon Guaranteed Convertible Bonds due 2026, or for working capital related to the Company's North American operations.

Terms of the 1st Unsecured Straight Bonds

(1) Bond Name	ARE Holdings, Inc. 1st Unsecured Bonds (With Inter-Bond Pari Passu Clause)
(2) Total Amount of the Bonds	20 billion yen
(3) Face Value per Bond	100 million yen
(4) Maturity	3 years
(5) Interest Rate	1.554% per annum
(6) Redemption Value	100 yen for each 100 yen of the face value
(7) Issue Date	October 23, 2025
(8) Interest Payment Dates	April 23 and October 23 of each year
(9) Maturity Date	October 23, 2028
(10) Method of Redemption	Lump-sum redemption at maturity
(11) Security or Collateral	Unsecured
(12) Financial Covenants	Negative pledge clause attached
(13) Method of Offering	Public offering
(14) Underwriters	Daiwa Securities Co. Ltd., Mitsubishi UFJ Morgan Stanley Securities Co., Ltd., Mizuho Securities Co., Ltd., Nomura Securities Co., Ltd., SMBC Nikko Securities Inc.
(15) Fiscal Agent	Mizuho Bank, Ltd.
(16) Book-Entry Transfer Institution	Japan Securities Depository Center, Incorporated (JASDEC)
(17) Credit Rating	A- (Rating and Investment Information, Inc. (R&I))

- End of document -