

TRANSLATION FOR REFERENCE PURPOSE ONLY

This notice has been translated from the original Japanese text of the timely disclose statement and is for reference purpose only. In the event of any discrepancy between the original Japanese and this translation, the Japanese text shall prevail.

January 9, 2026

Company Name: **ARE Holdings, Inc.**
Representative: Tomoya Higashiura, President & CEO
(Code: 5857, Tokyo Stock Exchange - Prime Market)
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ARE Holdings Earns CDP's Highest "A List" Rating in Climate Change Report 2025

We are pleased to announce that ARE Holdings, Inc. has been selected for the first time for the highest rating, the A List, in the Climate Change Report 2025 published by CDP, an international non-profit organization. The recognition reflects ARE Group's high level of transparency and strong performance in addressing climate change.



Guided by our corporate purpose, "Totally Committed to Protecting the Natural Environment and Preserving Resources," we have been tackling global challenges through resource circulation for more than 70 years.

Addressing climate change remains one of our top priorities. We aim to achieve carbon neutrality by FY2050 and to reduce CO₂ emissions by 42% from FY2023 levels by FY2030. These targets have been validated by the Science Based Targets initiative (SBTi)—an international climate change initiative—as Science Based Targets (SBT) aligned with the Paris Agreement's 1.5°C goal. Details of our environmental initiatives are available on our corporate website:

<https://www.are-holdings.com/english/sustainability/environmental/globalwarming/>

We will continue contributing to the realization of a sustainable world by promoting resource circulation for the global environment and advancing decarbonization-oriented waste management.

◆ About CDP

CDP is an international non-profit organization that operates the world's only independent environmental disclosure platform. It scores companies and local governments on their environmental initiatives based on rigorous, proprietary criteria aligned with the TCFD framework. These ratings are widely trusted by investors and businesses. In 2025, more than 22,100 companies disclosed environmental data through CDP, and 877 companies—approximately 4% of all respondents—were selected for the highest rating, the A List.

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